

Job Title: General Laborer
Department: Construction Crew
Revision Date: 06/03/2019



Position Overview

General Laborers are responsible for performing various jobs and operation of various types of mobile equipment on the construction site. Employees will complete both directed and independent work as assigned to various jobs withing a worksite with the direction of the Director of Shared Services. Employees are expected to operate all equipment in a safe manner. As a result, basic mechanical skills are required for maintenance of equipment and assistance to overall plant and equipment maintenance.

Position Responsibilities

Key duties of this position include, but are not limited to:

- Construction Labor duties, including but not limited to moving, loading, and unloading equipment
- Digging, laying of pipe, trenching, and operating digging equipment
- Mobile equipment operations of, but not limited to wheeled loader, excavator, dozer, haul truck, skid loader, and screener
- Assist maintenance department in maintaining the mobile equipment
- General labor, as needed

Qualifications

- Minimum of 2 years of mobile equipment experience
- Willing to travel 100% from work location to work location, be on site for extended periods
- Capable of climbing stairs and access ladders several times per day
- In good general health
- Capable of lifting 75 pounds repeatedly
- Basic mechanical skills
- Able and willing to work extended work schedules, overtime, weekends, and call ins, as necessary.
- Understand and comply with mining safety and environmental regulations
- Ability to be cross-trained to assume other responsibilities

Additional Requirements

- Pass toxicity test
- Medical clearance to wear respiratory protection
- Team-oriented, effective communicator (verbal and written), able to offer technical expertise and guidance, and have the ability and willingness to build rapport with team members and external agencies.
- Ability to manage multiple tasks and set priorities appropriately
- Willingness to further training or education, if requested.

**The above list is not an all-inclusive of duties and/or requirements. You will be expected to perform various tasks as required by the company, customer, or external agencies. As business objectives change, so to may the required job responsibilities.