Job Title: Fabricator

Department: FLASH Shared Services

Revision Date: 03/06/2023



Position Overview

The Fabricator positions works with the Maintenance team to ensure uptime of company equipment. Duties are focused on cutting and joining metals and other materials at our facilities or construction sites. This position will operate appropriate equipment to put together mechanical structures or parts with a great deal of precision. This position reports to the Director of Shared Services or Project Manager and completes work under their direction to complete various construction projects. This position is part of our traveling construction crew and can expect to travel up to 100% of the time to construction sites as needed.

Job Duties

- Fabricate and assemble metal products as directed using verbal instructions and blueprints
- Determine the appropriate welding equipment or method based on requirements
- Set up components for welding according to specifications (e.g. cut material with powered saws to match measurements)
- Operate angle grinders to prepare the parts that must be welded
- Align components using calipers, rulers etc. and clamp pieces
- Weld components using manual or semi-automatic welding equipment in various positions (vertical, horizontal or overhead)
- Repair machinery and other components by welding pieces and filling gaps
- Test and inspect welded surfaces and structure to discover flaws
- Maintain equipment in a condition that does not compromise safety

Skills/Qualifications:

- Proven experience as welder
- Experience using a variety of welding equipment and procedures (TIG, MMA etc.)
- Experience in using electrical or manual tools (saws, squares, calipers etc.)
- Ability to read and interpret technical documents and drawings
- Deftness and attention to detail
- Competent in using tools required for the job
- Competent in using potentially dangerous equipment, following all safety precautions
- Knowledge of relative safety standards and willingness to use protective clothing (face-shield, gloves etc.)
- Have a steady hand and great attention to detail
- Dependable and thorough
- Excellent verbal communication skills
- Knowledge of computer systems for parts utilization and work order completion
- Experienced in safety-related practices and OSHA/MSHA compliance requirements

Additional Requirements:

- Pass toxicity test
- Medical clearance to wear respiratory protection
- Team-oriented, effective communicator (verbal and written), able to offer technical expertise and guidance, and have the ability and willingness to build rapport with team members and external agencies
- Ability to manage multiple tasks and set priorities appropriately
- Willingness to further training or education, if requested

- Experienced in safety-related practices and OSHA/MSAH compliance requirements
- Current computer applications knowledge, including word processing and spreadsheets
- Ability to work independently and objectively
- Communication skills, including oral, written, and electronic
- Proficient with Windows-based programs computer operating systems, specifically Microsoft Office (Word, PowerPoint, and Excel)
- Lift up to 100 pounds, use their hands to handle, control, or feel, objects, tools, or controls, stand for long periods of time, bend or twist their body, repeat the same movements, kneel, stoop, crouch, or crawl, walk or run for long periods of time
- **The above list is not an all-inclusive of duties and/or requirements. You will be expected to perform various tasks as required by the company, customer, or external agencies. As business objectives change, so to may the required job responsibilities.
- *Per Diem is paid out for working days when employee is 50+ miles away from home.
- *Standard schedule is 2 weeks on 2 weeks off, but may vary depending on job site needs.